

## **Notification of Observation in the Classroom**

### ***To Be Posted in Participating Classrooms 5 days Prior to Observation***

The teacher in this classroom is participating in the First 5 California CARES Plus Program Round 2, which is dedicated to improving teacher quality through increased access to evidence-based trainings. Participants receive stipends for completing the annual CARES Plus requirements and other components in their Professional Growth Plan. The CARES Plus program evaluation requires a CARES Plus participant chosen in the random sample selection process, to complete a pre- and post-CLASS<sup>TM</sup> observation. To comply with this requirement, each randomly selected participant must be observed; either in-person or by submitting a two-hour video of normal classroom activities to a trained observer for scoring using the *Classroom Assessment Scoring System*<sup>TM</sup> (CLASS<sup>TM</sup>) tool.

#### **Purpose of the observation:**

- The purpose of the observation is to evaluate the effectiveness of various professional development interventions. It will not be used to evaluate individual teachers.

#### **Rationale for observation:**

- The purpose of the observation (in-person or through videotaping) in the classroom contributes to teachers' professional development and to assist with program evaluation.
- The teacher, rather than any particular child, will be the focus of the observation.
- The observation and feedback will be used by the teacher to develop professional growth goals.

#### **Security features for processing videotapes (if used):**

- Intended for instructional and program valuation purposes only, video footage will not be posted anywhere on public internet sites.
- A CARES Plus ID number will be assigned to each participant. This will be the only identifying information used when processing the videotapes.
- Confidentiality is extremely important to all concerned. No information, including the names of children, teachers, or school districts, will be shared.