

SYSTEMS THINKING



Supporting Family Systems: Building Relationships with Families

Use these ideas and questions to build on what you have learned and extend your practice.

THINK ABOUT IT!

- Self-Reflection Use these questions to think about your own practice.
- Reflect with Others Supervisors, directors, coaches, and teachers/ providers can be reflective partners.
- The Power of Practice Invite a colleague to join you; observe or record each other and share ideas.

REFLECTIVE QUESTIONS

- What mental models do I have about families?
- How do my mental models influence my work with families? In what ways have my mental models prevented me from understanding a family's perspective?
- How do I explore my own mental models to see whether they are accurate or based on biases?
- When do I tend to use the communication skills of advocacy and inquiry? Do I prefer to use one skill more than the other?
- How can I use inquiry in my communication with families to explore their ideas and perspectives? What questions can I ask to learn more about families?

TRY IT OUT!

Observe the use of advocacy and inquiry in your conversations with colleagues, family members, and friends. What happens in a conversation when someone uses advocacy? What happens when someone uses inquiry?

Practice using inquiry in your interactions with a family in your program. Plan a time to use this skill (for example, during drop-off or pick-up). Possible opening lines include:

- Can you share with me ...?
- I'd like to know more about
- What do you think about ...?

Note how using inquiry influences the conversation.

How Did It Go?

What did you learn about this family when you used inquiry? How did inquiry extend the conversation?

What Next?

Practice your inquiry skills with a colleague. Ask for feedback on how your use of inquiry contributes to the conversation.



